

#### Benefits realisation?

Some uncomfortable lessons from England's efforts to produce a nationally stored summary record for 50 million people

#### Professor Trisha Greenhalgh

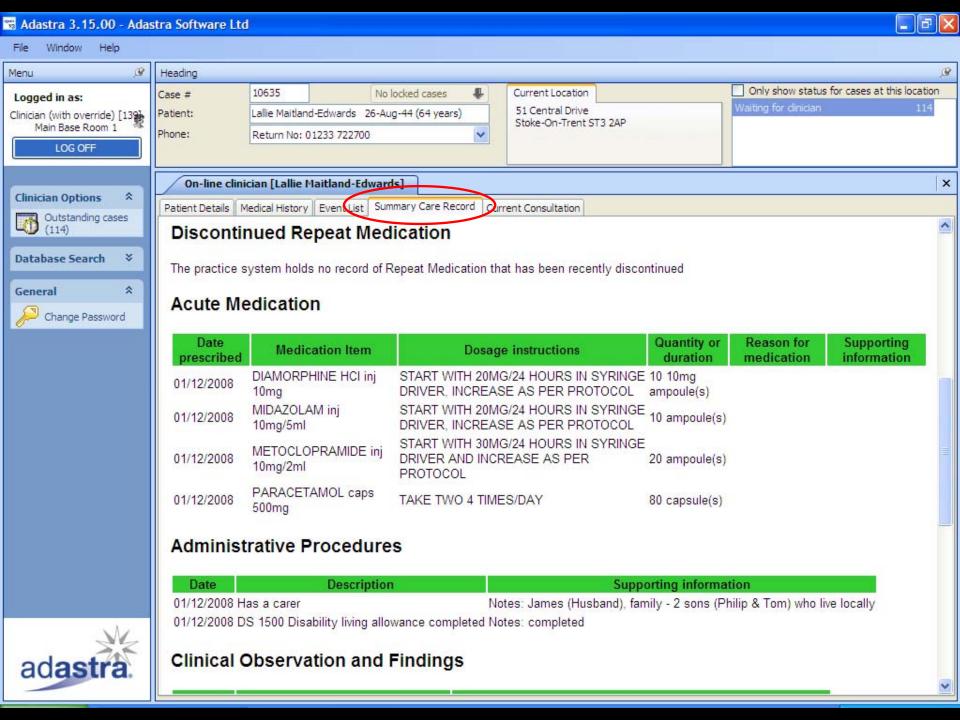
With input from Katja Stramer, Tanja Bratan, Susan Hinder, Emma Byrne, Jill Russell, Henry Potts





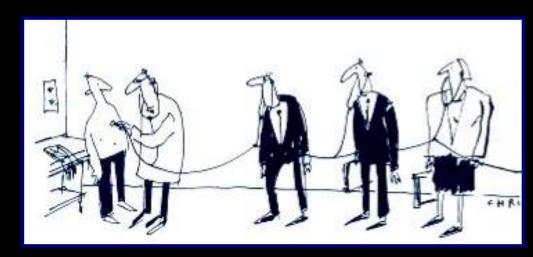
"A computerized medical record for every American within the next five years.....

...could prevent medical error, save lives and create hundreds of thousands of jobs"





Margaret Rickson 79, retired



#### SYSTEM FAILURE!

A Private Eye special report by RICHARD BROOKS

# How this government is blowing £12.4bn on useless IT for the NHS



CLUELESS:
Tony Blair,
who can
barely use
a computer
himself,
naively
believed that
a grandiose
IT project
could
transform
the NHS

"Waste and inefficiency in the NHS is intolerable," declared Health Secretary Patricia Hewitt one year ago amid mounting deficits. "A penny wasted is a penny stolen from a patient." This is the story of the theft of 1,240,000,000,000 pennies from patients through an IT

such was the development of the healthcare IT market that by March 2003 McKinsey's Bennett reported that there were 27 "entirely viable and interesting vendors" with suitable software packages to sell.

Yet in February 2002 when Pattison crossed

#### SCR EVALUATION: KEY FINDINGS

### BM

#### RESEARCH

#### Adoption and non-adoption of a shared electronic summary record in England: a mixed-method case study

Trisha Greenhalgh, director, 1 Katja Stramer, senior research fellow, 2 Tanja Bratan, research fellow, 2 Emma Byrne, research fellow, 3 Jill Russell, senior lecturer, 2 Henry W W Potts, lecturer 3

<sup>1</sup>Healthcare Innovation and Policy Unit. Centre for Health Sciences. Barts and The London School of Medicine and Dentistry, London E1 2AD

Correspondence to: T Greenhalgh p.greenhalgh@qmuLac.uk

#### **ABSTRACT**

Objective To evaluate a national programme to develop and implement centrally stored electronic summaries of patients' medical records.

Design Mixed-method, multilevel case study. Setting English National Health Service 2007-10. The summary care record (SCR) was introduced as part of the National Programme for Information Technology, This evaluation of the SCR considered it in the context of national policy and its frontline implementation and use in three districts.

these different institutional worlds, align their conflicting logics, and mobilise implementation effort.

Conclusions Benefits of centrally stored electronic summary records seem more subtle and contingent than many stakeholders anticipated, and clinicians may not access them. Complex interdependencies, inherent tensions, and high implementation workload should be expected when they are introduced on a national scale.

#### INTRODUCTION

Shared electronic records are being introduced in

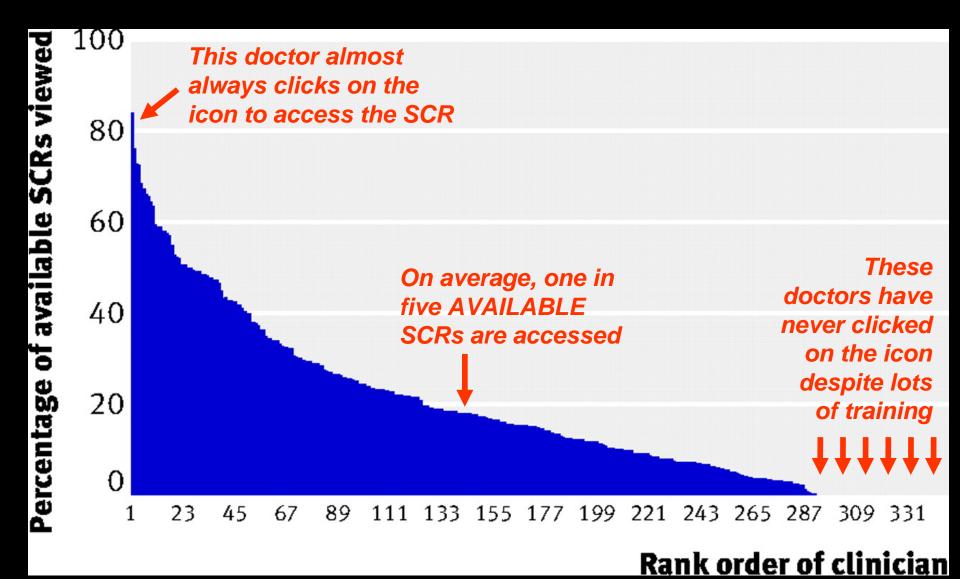
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<sup>&</sup>lt;sup>2</sup>Division of Medical Education. University College London

<sup>&</sup>lt;sup>3</sup>Centre for Health Informatics and Multiprofessional Education, University College London

#### SCR EVALUATION: KEY FINDINGS

- Huge, complex programme
  - "More work than we anticipated"
  - > 22% of patients in participating sites have a SCR
- Multiple stakeholders
  - Competing priorities and ways of working
  - > Undercurrents of confusion and conflict
- Inflexible change model ("Gantt chart culture")
- Very low front-line use, especially in secondary care
- "Ridiculously overgoverned"



#### SCR EVALUATION: KEY FINDINGS

- Non-use by front line staff, influenced by
  - Normative influences: beliefs, values, meaningsystems, professional codes of conduct
  - Causal influences e.g. job descriptions, physical space, material properties of the technology
- 'Wicked problems' contested, insoluble, with moral and political dimensions

#### A key task was to develop theory

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Theorising big IT programmes in healthcare: Strong structuration theory meets actor-network theory

Trisha Greenhalgh a,\*, Rob Stones b

#### ARTICLEINFO

Article history: Available online 12 February 2010

Keywords: UK Structuration theory Actor-network theory

#### ABSTRACT

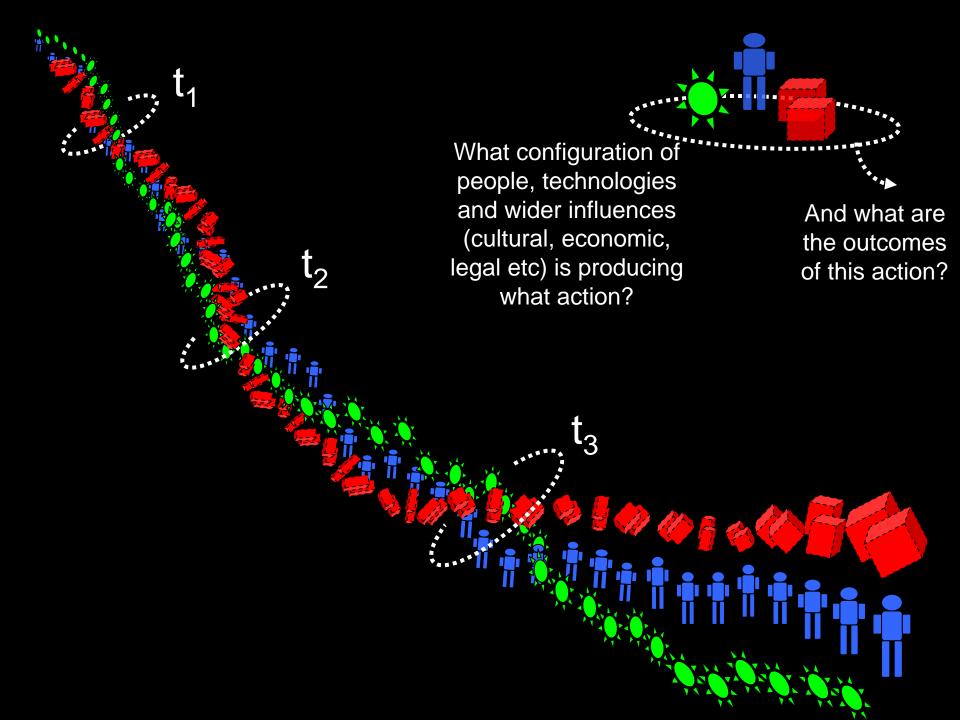
The UK National Health Service is grappling with various large and controversial IT programmes. We sought to develop a sharper theoretical perspective on the question "What happens – at macro-, meso- and micro-level – when government tries to modernise a health service with the help of big IT?" Using examples from data fragments at the micro-level of clinical work, we considered how structuration theory and actor-network theory (ANT) might be combined to inform empirical investigation, Giddens (1984) argued that social structures and human agency are recursively linked and co-evolve. ANT

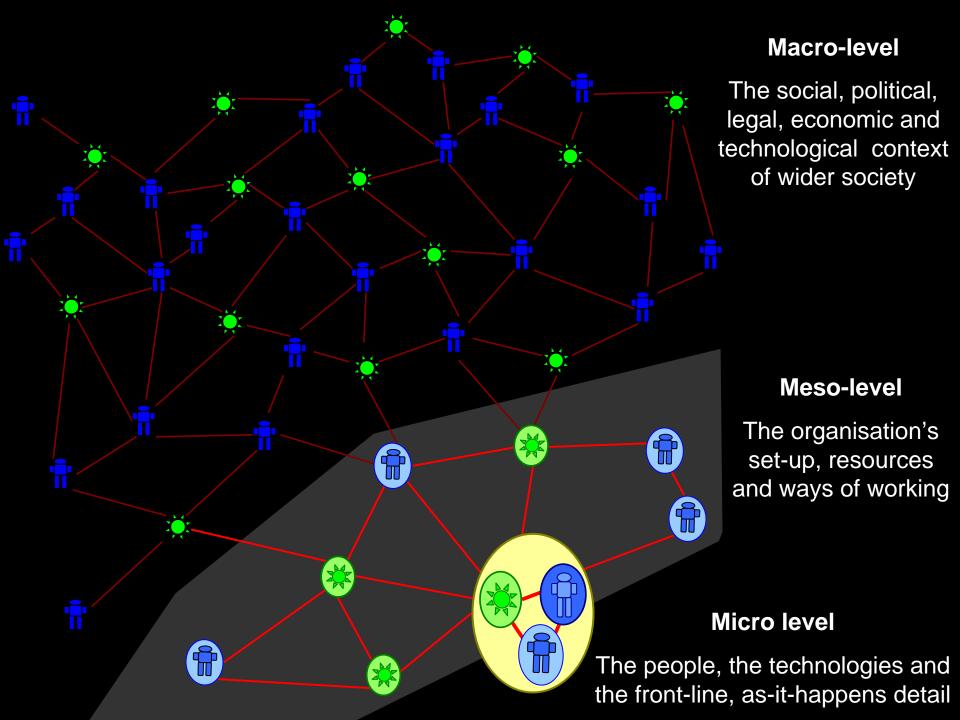
<sup>&</sup>quot;University College London, London, United Kingdom

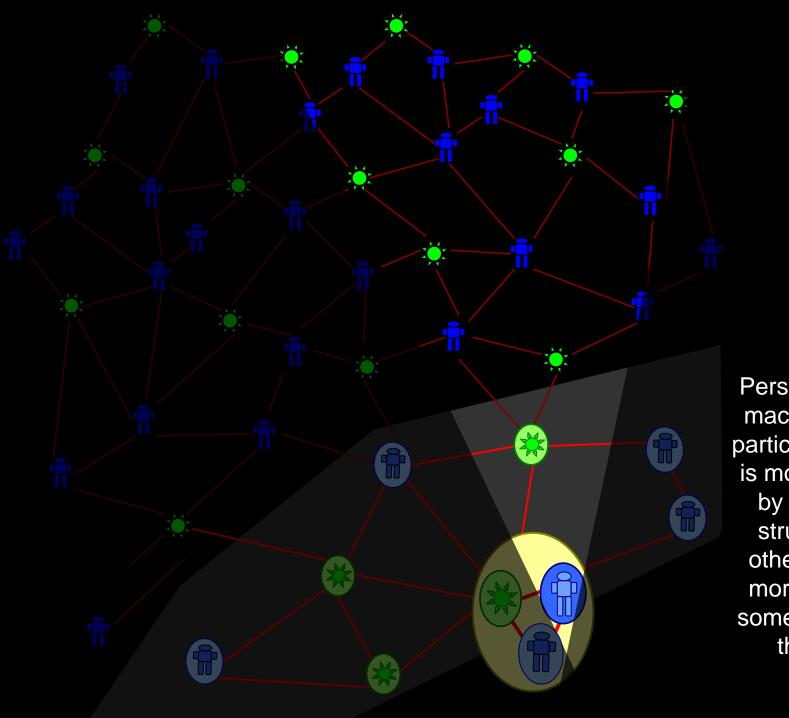
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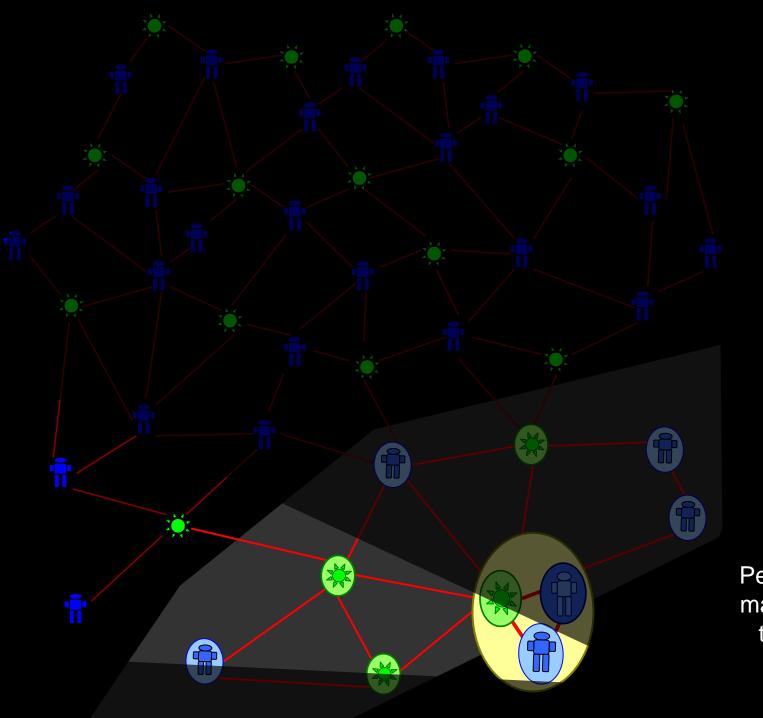




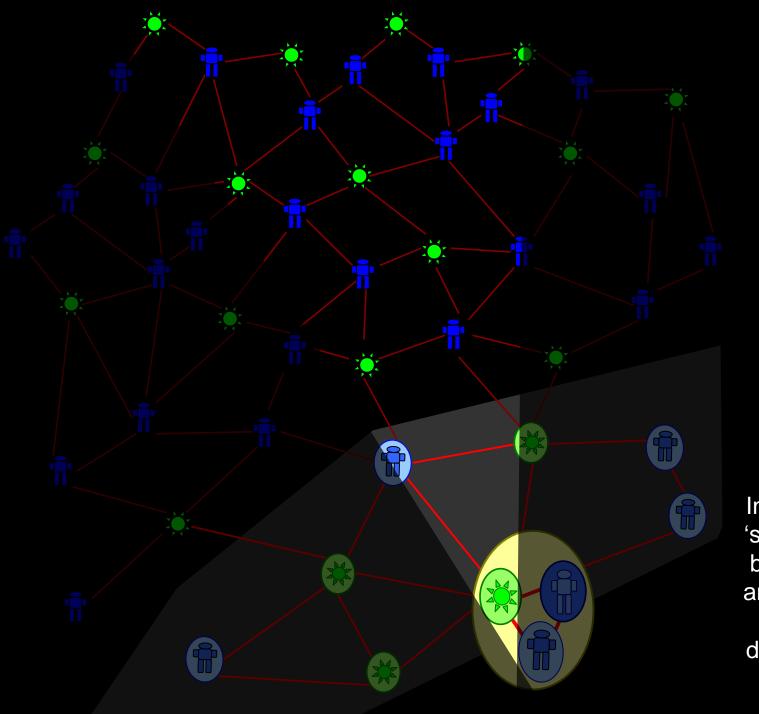




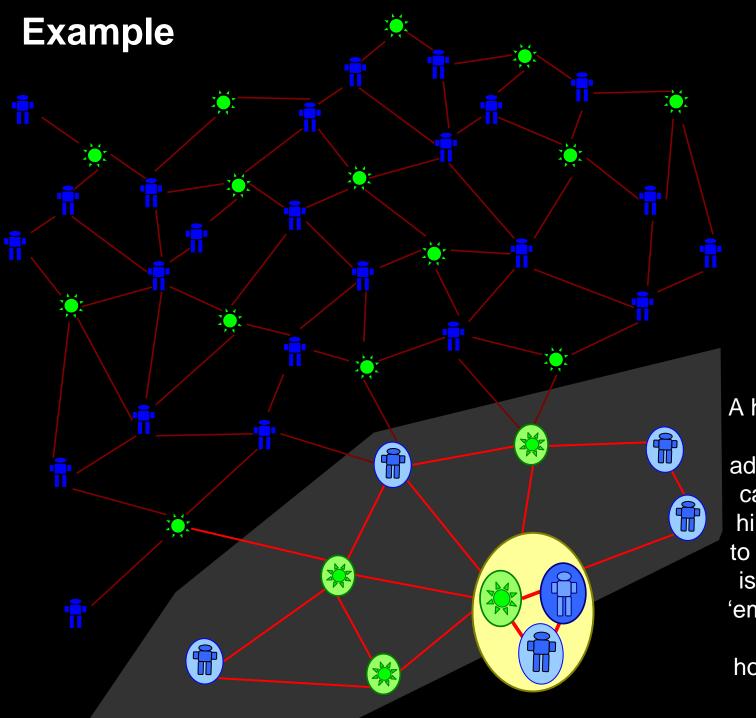
Person A sees the macro terrain in a particular way. S/he is more influenced by some social structures than others, and sees more potential in some technologies than others



Person B sees the macro terrain, and the potential of technologies, differently



Technology X
came from
somewhere.
Inscribed in it are
'scripts' (intended
by its designers)
and also potential
uses that the
designers did not
anticipate



A hospital pharmacist attends a newly admitted patient. She cannot easily rouse him to seek consent to view his SCR. She is unable to use the 'emergency' over-ride because in this hospital only doctors may do this

#### The technology

What was I designed to do – by whom, and for what?

What standards and assumptions have been built into me?

With what other people and technologies do I connect?

How do my material properties affect what is possible?

#### 235 examples, analysed in depth

#### **Action in this situation**

What is actually done?

What is the short-term impact in this clinical situation?

What is the longer term impact on the way people think and behave?



What is my background e.g. identity, values, education, skills?

How do I see the macro terrain (e.g. what do I see as 'my professional body's view')?

What is my clinical assessment of this patient?

What do I think the patient thinks – and what do I think the technology can do?

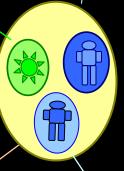
#### The patient

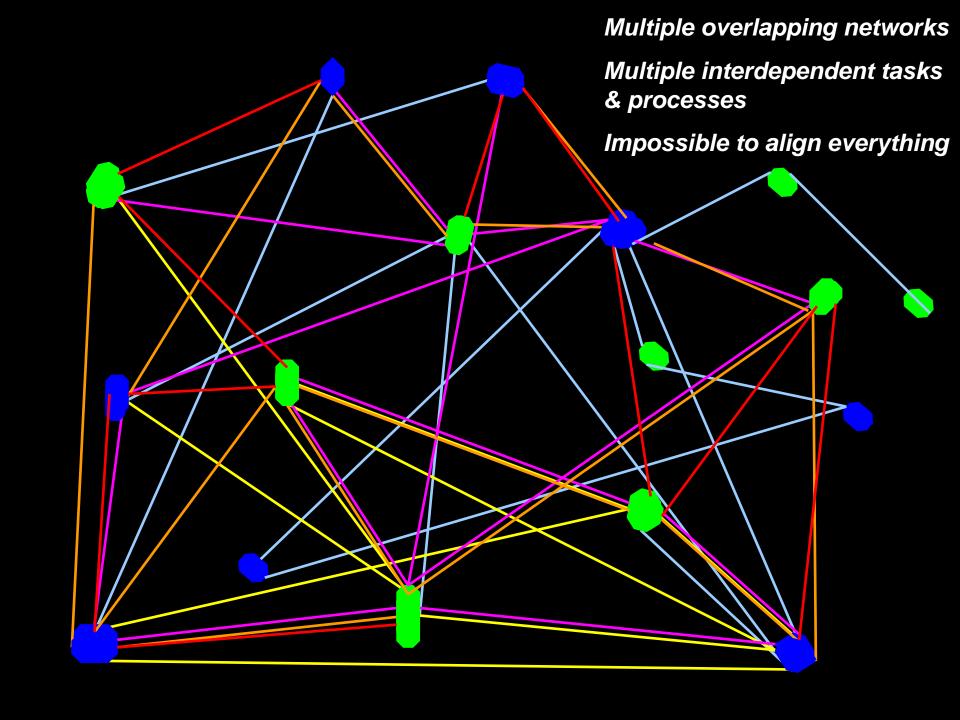
What is my background etc?

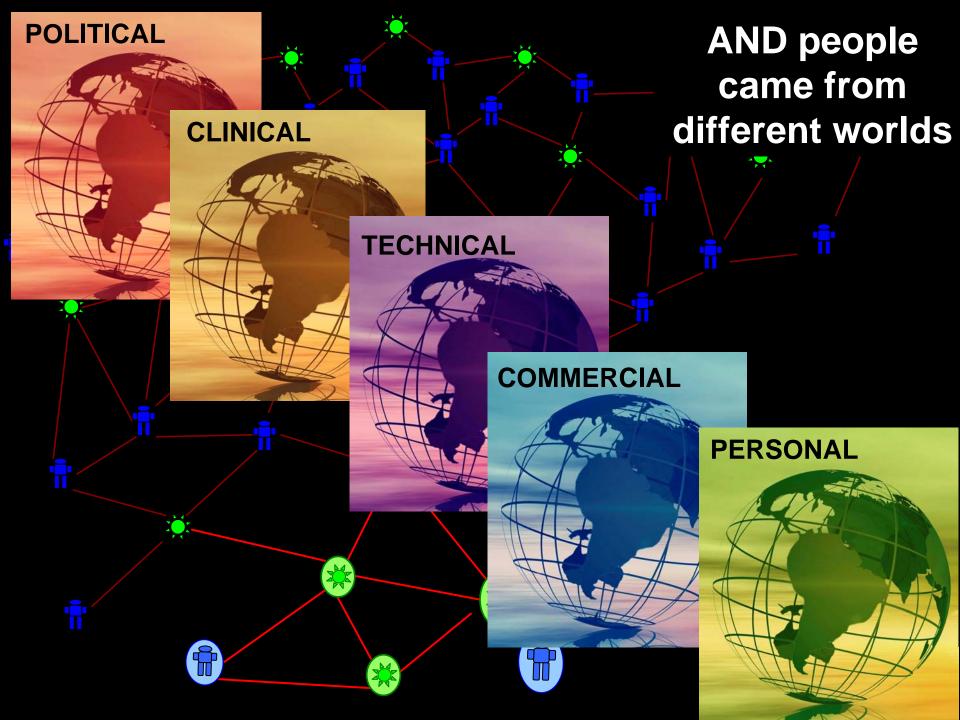
In what way am I sick – and how does this affect my capacity to consent?

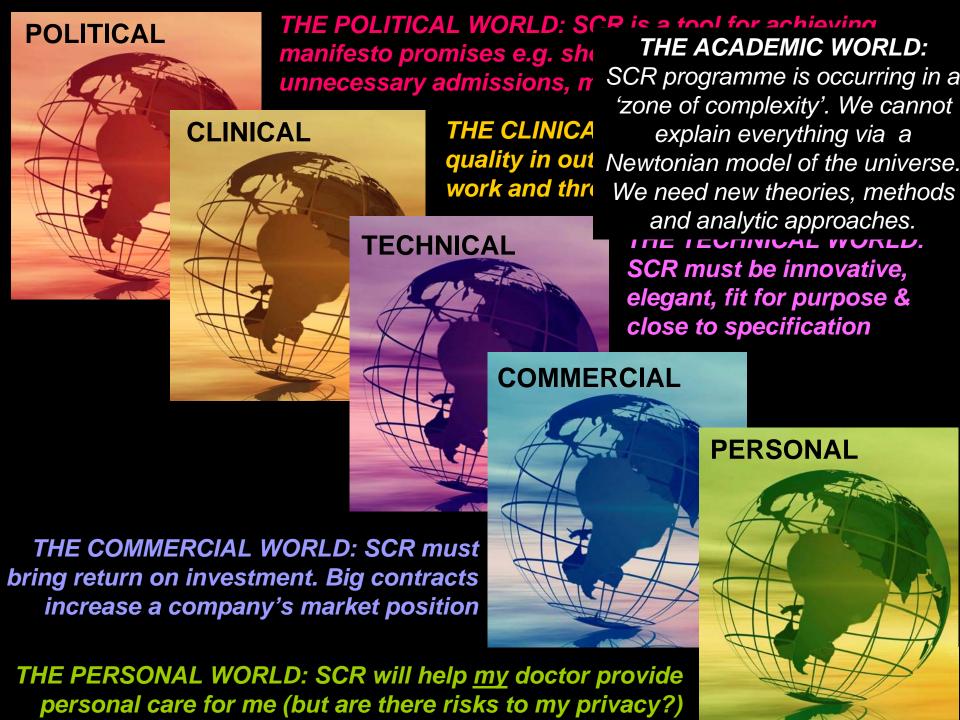
What do I desire (my 'presenting complaint' and my 'hidden agenda')?

What do I think the clinician thinks, and what do I assume about the technology?











- 1. The bigger and more interconnected the system...
  - the greater the implementation effort and interdependencies
  - the more pervasive and intractable the wicked problems
  - the greater the need for local flexibility (but the lower the probability of achieving this)

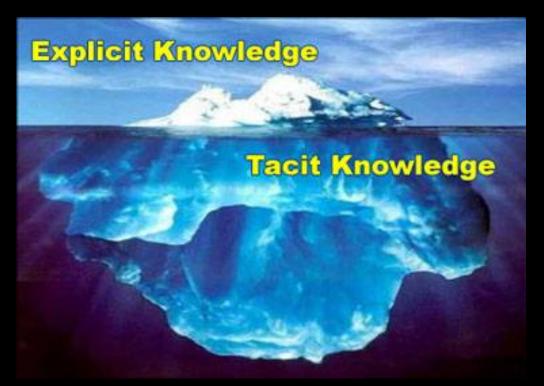


#### 2. Different stakeholders....

- have different goals, values and priorities
- define 'success' and 'failure' differently
- must meet, argue, deliberate, make sense, and come to understand where others are coming from



- 3. Insoluble tensions and paradoxes will include....
  - standardisation versus contingency
  - 'rip and replace' versus 'much-loved local system'
  - protecting privacy versus making data accessible



#### 4. Knowledge is....

- tacit (enacted, embodied, 'sticky') as well as explicit
- collective and relational as well as individual
- context-bound, dynamic, multi-voiced, negotiated
- ambiguous, incomplete, contested



- 5. The preferred change model is....
  - organic rather than mechanistic
  - deliberative rather than prescriptive
  - continually revisited and renegotiated



- 6. The programme should therefore include....
  - leaders who 'get' the complexities
  - a 'rolling vision' and story of what we are doing
  - competent project management
  - reliable performance data fed back locally
  - space for learning and reflecting
  - budgets for addressing local contingencies



- 7. Technical development should be...
  - 'co-creation' rather than 'engineering'
  - alert to the subtle, exception-filled and unpredictable nature of clinical work
  - linked to organisational and team development
  - [abstain on the 'open source' question]



#### 8. 'Clinical engagement' is....

- not a one-off, all-or-nothing phenomenon
- more about being listened to than being written to
- fragile and fluid, since the 'engaged' are members of multiple other networks and worlds



- 9. A great deal depends on front-line staff, who....
  - bring beliefs, values, motives and meaning-systems
  - usually want to get on with their job



#### 10.Reminders to government ...

- there is no 'tipping point' for big IT
- you're not there to build systems or write standards
- don't throw money at a project you don't understand
- don't equate knowledge with what is passed up the line
- don't impose 'political' milestones



## Thank you for your attention

Professor Trisha Greenhalgh

Acknowledging input from Katja Stramer, Tanja Bratan, Susan Hinder, Emma Byrne, Jill Russell and Henry Potts

