

Brohodekonferansen

2022



Er leverandørene av tjenester til kystnært havbruk inne i en brytningstid?

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FRØY

Verdens største akvaservice-tilbyder



+730
spesialister



81
båter¹



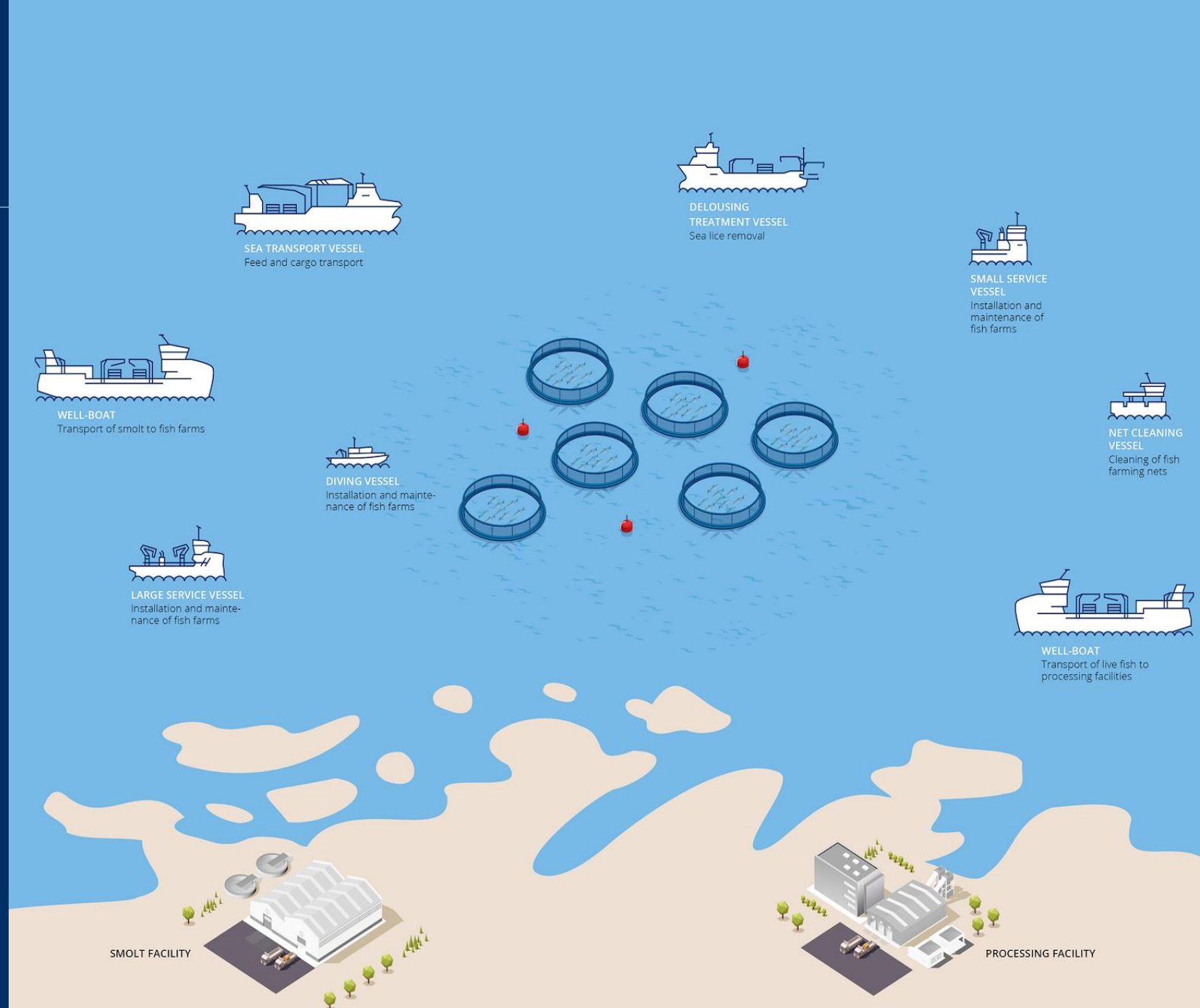
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Lokasjoner



Solutions for the Ocean Space

Vi er totalleverandør av havbruksløsninger for oppdrett til sjøs

- *Transport av levende fisk*
- *Behandling mot lus og sykdom*
- *Installasjon og vedlikehold av oppdrettsanlegg*



Et utfordringsbilde i stadig forandring

*Vi tilbyr løsningene som
kundene våre til enhver tid
etterspør*

- *Vi investerer i miljø og bærekraft*
- *Vi følger aktivt med på trender og innovasjoner*
- *Våre tjenester må være kostnadseffektive*



Frøys Bærekrafts-strategi

- Økt fiskevelferd og redusere rømming av oppdrettsfisk
- Kontinuerlig reduksjon av klima- og miljøavtrykk
- Økt sikkerhet og velferd for våre ansatte

SUSTAINABILITY IN FRØY

Frøy's vision is solutions for the ocean space. Our ambition is to be the leading and preferred provider of sustainable aquaculture services. Delivering solutions that improve fish welfare and reduce the risk of escapes has been at the core for Frøy for more than 20 years. Taking good care of the fish and our people are our key priorities. Both are prerequisites to operate and key drivers for our growth.

Our core values forms the basis for how we shall conduct our business:

Safe – The safety of our people, and the integrity of our operations, are our top priorities

Natural forces, harsh weather conditions and operation of complex equipment are key risks to the safety of our staff. Safe and healthy working conditions that is adapted to the physical environment in which we operate are fundamental requirements in all our operations.

Flexible – We strive to be agile in everything we do for the benefit of Frøy and our stakeholders

Through our activities, we shall contribute to sustainable food production. Key focus areas for sustainable production of farmed fish are fish welfare, avoidance of fish escapes and continuous reduction of the carbon footprint. As an integrated provider of solutions to fish farmers, Frøy is in close contact with all these factors and thus has the potential to make a significant impact on the sustainability of the final product.



Committed – We are committed to provide continuous improvements.

For Frøy, sustainability means to always improve and work to become better at what we do. We seek to develop our strategies and operations to ensure that our financial success does not come at the expense of the wellbeing of people, marine life and the environment.

Responsible – We act responsibly in the environment and the communities we are a part of

Frøy acknowledges that we have a responsibility to reduce our environmental footprint and climate gas emissions, and we continually invest in new vessels and equipment that are more energy efficient.

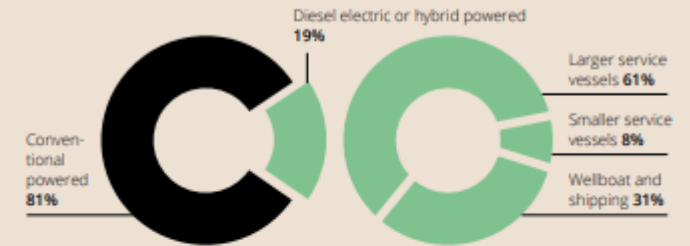
An important aspect of our sustainability work is to improve our routines to collect

and communicate our noise to our stakeholders and the public. This is why we have completed our sustainability report for 2023 reporting process, we are proud and stimulated for achieving our understanding of how we can move our social and environmental performance forward.

The UN Sustainable Development Goals In shaping our sustainability strategy, we have selected the UN Sustainable Development Goals (SDGs) we consider of particular relevance both to the maritime and aquaculture industry in general and to Frøy. These are the goals where our operations have the most positive impact on both the environment and people. In our "Sustainability Culture" is described through statements, which clearly



REDUCING CARBON FOOTPRINT FROM THE FLEET



EMISSIONS

95 074 tonnes CO₂

825 929 tonnes NO_x

Slik håndterer vi utfordringsbildet

Best mulig forberedt på de utfordringene som kunder og rammesettere kommer med

- *Bærekraft*
- *Digitalisering*
- *Fiskevelferd*
- *Kompetanse*



Et utfordringsbilde i stadig forandring

*Mange spør seg om
det er det i ferd med
å skye over...?*

- *Grunnrenteskatt – hva betyr det
for oss?*





FROY

STORSLETT
FINSNES
DINNA
RODVIK
NAMSOS
FRØYA
TRONDHEIM

ALESUND
ULSTEINVIK
MALDY
SOGN
BYGARDEN
HAUGESUND

FROYGRUPPEN.NO